Developing an Effective Safety Culture

Venue Information

Venue: London UK

Place:

Start Date: 2026-12-15

End Date: 2026-12-19

Course Details

Net Fee: £4750.00

Duration: 1 week

Category ID: STC

Course Code: STC-7

Syllabus

courses Syllabus

Introduction: This interactive training courses equips participants with the skills and knowledge to cultivate and maintain an effective safety culture, vital for organizational success. By blending proven management techniques with practical implementation strategies, delegates will learn to establish a sustainable safety culture that enhances overall business performance.

An effective safety culture is indispensable to an organization's safety management system, akin to personality for individuals. Just as each person possesses a unique personality, each organization has its distinct culture, which can either foster growth or impede progress. This courses empowers participants to create a supportive and stimulating safety culture, essential for empowering the workforce.

Objectives: Upon completion of this courses, participants will:

- Gain a comprehensive understanding of human factors and their role in shaping safety culture.
- Appreciate the components and purpose of safety management systems.

behavioral change.

courses Contents:

1. Safety Culture and Leadership:

- Understanding safety culture and safety climate.
- Exploring the influence of leadership on culture.
- Strategies for enhancing safety performance.
- Historical perspectives on safety culture.

2. Safety Management Systems:

- Integration of safety management systems and cultural factors.
- Essential components of safety management systems.
- Developing and sustaining effective safety management systems.
- Addressing reasons for system failures and realizing benefits.

3. HSE Model for Safety Culture:

- Identifying problem areas within safety culture.
- Types of organizational cultures: dependent, independent, and interdependent.
- Planning and implementing cultural change using the HSE model.
- Key interventions, performance indicators, and success factors.

4. Behavioural Safety:

- Linking safety culture with behavioral safety.
- Understanding human factors and motivational theories (Taylor, Herzberg, McGregor, Maslow).
- ABC analysis: antecedents, behavior, consequences.
- Drivers of behavior and natural penalties.

5. Assessing Safety Culture:

- Techniques for assessing the current safety culture.
- Utilizing information inputs, questionnaires, and case studies.
- Managing people's attitudes toward safety.
- Developing personalized action plans based on assessments.