

The Competent Manager-Transformative Leadership and Strategy Course

Venue Information

Venue: London UK

Place:

Start Date: 2025-12-22 **End Date:** 2025-12-26

Course Details

Net Fee: £4750.00

Duration: 1 Week

Category ID: MAL

Course Code: MAL-137

Syllabus

Course Syllabus

Introduction:

This course dives deep into modern leadership essentials. Participants will explore transformative leadership techniques, advanced communication strategies, data-driven decision-making, and the intricacies of ethics and governance. Elevate your managerial acumen and navigate the complexities of today's dynamic business landscape with confidence and expertise.

The Course Outlines:

Day 1: Advanced Leadership Concepts

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2. Leading Through Change

- Change Management Theories
- Building Resilient and Adaptive Teams

3. Influencing and Persuasion Skills

Advanced Techniques for Driving Decisions and Strategy

Day 2: High-level Communication & Critical Conversations

1. Communicating Strategy & Vision

Crafting and Communicating a Compelling Narrative

2. Managing Difficult Conversations

Techniques for Handling Sensitive Topics and Crisis Situations

3. Cross-cultural and Diversity Communication

o Overcoming Barriers, Encouraging Inclusivity, and Fostering Diversity

Day 3: Advanced Team Dynamics & Motivation

1. Remote & Global Team Management

- Overcoming Challenges of Distance and Time Zones
- Tools and Strategies for Effective Remote Leadership

2. Deep Dive into Motivational Theories

- Herzberg, Maslow, and Beyond
- Aligning Individual and Organizational Goals

3. Advanced Delegation & Empowerment

- Empowering Teams for Autonomy and Innovation
- Managing Risks with Delegation

Day 4: Data-Driven Decision Making & Strategy

1. Quantitative Decision-Making Models

Predictive Analysis, Decision Trees, and Monte Carlo Simulations

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3. Innovative Thinking & Disruption

- Encouraging Innovation in Teams
- Positioning in a Disruptive Market

Day 5: Ethics, Governance & Continuous Improvement

1. Corporate Governance & Compliance

- Navigating Complex Regulatory Environments
- Creating Effective Governance Structures

2. Ethical Dilemmas in Modern Management

- Case Studies of Recent Corporate Scandals
- Building a Culture of Integrity

3. The Path Forward: Continuous Self and Organizational Development

- Leveraging Feedback for Growth
- o Building a Personal Brand as a Leader
- Commitment to Lifelong Learning and Adaptability

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