Empowering Leadership-Navigating People and Organizational Dynamics Course

Venue Information

Venue: London UK

Place:

Start Date: 2025-12-08

End Date: 2025-12-12

Course Details

Net Fee: £4750.00

Duration: 1 Week

Category ID: MAL

Course Code: MAL-133

Syllabus

Course Syllabus

Introduction:

This comprehensive program is designed to equip you with the essential skills and knowledge required to effectively manage and lead teams in today's dynamic business environment.

Objectives:

By the end of this training course, participants will be able to:

1. Understand the fundamentals of organizational management and the role of a manager in different organizational structures.

4. Implement conflict resolution and problem-solving strategies to address challenges and facilitate teamwork.
5. Utilize time management and delegation skills to prioritize tasks and optimize resources.
6. Identify key performance indicators (KPIs) and set goals to align team efforts with organizational objectives.
7. Implement change management strategies to successfully navigate organizational transitions and adapt to evolving market conditions.

Course Outline:

Day 1

Organizational Management and Leadership Fundamentals

- Introduction to organizational management
- The role of a manager in different organizational structures
- Leadership styles and their impact on team performance
- Developing emotional intelligence and effective communication skills

Day 2

Motivation, Engagement, and Performance

- Theories of motivation and their application in the workplace
- Employee engagement and its effect on productivity
- Setting goals and using feedback to drive performance
- Creating a culture of continuous improvement

Day 3

Conflict Resolution and Problem Solving

- Identifying and addressing sources of conflict in the workplace
- Effective communication techniques for resolving conflicts
- Collaborative problem-solving and decision-making strategies
- Building trust and promoting cooperation within teams

Day 4

Time Management, Delegation, and Prioritization

- Principles of effective time management
- Delegation techniques and empowering team members
- Prioritizing tasks and managing competing demands
- Utilizing project management tools and methodologies

Day 5

Goal Setting, Performance Management, and Change Management