

Measuring and Maximising Training ROI

Venue Information

Venue: London UK

Place:

Start Date: 2025-07-14

End Date: 2025-07-18

Course Details

Net Fee: £4750.00

Duration: 1 week

Category ID: HRMC

Course Code: HRMC-16

Syllabus

Enhancing Training ROI: Comprehensive courses Overview

Enroll in Skilllinx's Training ROI Enhancement courses to gain indispensable insights for proficiently planning, executing, and evaluating training initiatives. This courses is meticulously crafted to unveil strategies for extracting optimal value from training investments. Participants will delve into the intricacies of assessing and amplifying training ROI, advocating a holistic evaluation approach. By the courses's conclusion, attendees will adeptly articulate the business rationale for training and advocate for resource allocation.

Key courses Features:

1. Budget Management: Strategies to Optimize Training Expenditure
2. Relevance Assurance: Ensuring Alignment of Training Programs with Business Objectives
3. Workplace Impact Monitoring and Evaluation
4. Future Training Needs Anticipation
5. Evidence of ROI Attainment Demonstration

3. Apt Demonstration of Business Case for Targeted Training Initiatives
4. Competence in Identifying and Addressing Training Needs
5. Understanding and Implementation of Employee Development Best Practices

courses Curriculum:

Day One: Strategic Training Overview

- Strategic Context: Aligning Training with Organizational Goals
- Business Case Development for Training Investment
- Effective Employee Development Principles and Models
- Training Evaluation Fundamentals
- Robust Processes for ROI Measurement
- Role of Senior Management, HR, and Line Managers in ROI Maximization

Day Two: Maximizing Training ROI Alignment

- Organizational Landscape: Integrating Training with Business Objectives
- Long-term Business Strategy: Future Skills and Competencies Planning
- Training Needs Assessment Techniques
- Ensuring Training Alignment with Business Needs
- Effective Training Planning and Delivery Strategies
- Techniques for Maximizing Training ROI

Day Three: Training ROI Measurement

- Advocating ROI Measurement: Advantages and Disadvantages
- Measurement Parameters and Methodologies
- Appropriate Success Criteria Identification
- Training Effectiveness Assessment Techniques
- Cost and Benefit Projections
- ROI Calculation Methods

Day Four: Training Process Management

- Effective Training Approaches Identification
- Role Clarification for Senior Management, HR, Line Managers, and Employees
- Strategic Training Objective Establishment
- Operational and Individual Level Training Objective Identification
- Budget Planning and Implementation
- Internal vs. External Training Considerations

- Levels of Evaluation Understanding
- Linking Evaluation Metrics with Training ROI
- Dispelling Evaluation Myths
- courses Recapitulation"